Annual Report 2016

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Empowering the conservation ethic

For over 55 years ACR has been a leader in conservation science, spearheaded by our long-term research on herons, egrets and waterbirds, and in nature education, providing hands-on, inquiry-based experiences for more than 250,000 Bay Area schoolchildren.

Yet, Fiscal Year 2016 marked a turning point in our history. With a commitment to redefine the future of Bay Area conservation, we have significantly increased our education and science programs, reaching more people than ever before, using new technology to find solutions to important environmental issues, and instilling a conservation ethic.

By design and as highlighted on the following pages, ACR’s nature education, conservation science and stewardship programs form a richly interwoven tripartite foundation from which to empower our community.

ACR inspires young women through our Conservation Science Intensive, uses technical innovation to understand heron ecology, leads the region in fire ecology, and ignites phenomenal interest among local landowners in the conservation role of mountain lions and other apex predators.

We hold steadfast in our commitment to “Conservation in Action” for all ages and across all of our programs.

The generous support of our members, contributors and volunteers has played a transformative role in our success. Together, we will continue to lead regional action to defend our natural resources.

John Petersen
Executive Director

Judy Prokupek
President, Board of Directors
School Programs
ACR School Programs provide docent-led nature hikes to elementary school students of San Francisco, Marin, Sonoma, Napa, Alameda and Contra Costa counties. Docents work closely with teachers, bring hands-on learning centers and a slide presentation to classrooms, and provide curriculum materials. In 2016, ACR school programs:

- Engaged 5,605 students from 90 San Francisco Bay Area schools in nature education at the Martin Griffin and Bouverie preserves.
- Granted $45,362 in bus scholarships, ensuring that no school was left behind for financial reasons.
- Immersed 9 high school girls in ACR’s Conservation Science Intensive – a new 5-day field education program designed and led by ACR’s female conservation and education staff.
- Adapted educational materials for special needs classes at Martin Griffin Preserve. Three classes participated and outreach will continue to let schools know of this new offering.
- Graduated 33 fifth graders from the Bouverie Preserve’s Juniper Program; they join 200+ students who assist with Guided Nature Walks, conducting field research and exploring nature.
- Recruited Juniper Jared Abramson as a science intern to help with a creek discovery day for Junipers, restoring teaching materials, inputting research data and removing invasive species.
- Implemented Juniper Adventures, offering 60 Junipers one continuing education opportunity each month, such as iNaturalist training, Astronomy Overnight at Ferguson Observatory, Redwood Ecology Expedition, Family Stewardship Day, Field Days with ACR conservation scientists and more.
- Awarded the 2016 David Bouverie Scholarship to twin sisters Katy and Sara Tracy of Windsor High School.
- Welcomed 167 students from 6 inner-city classes to our Martin Griffin Preserve Overnight Program.
- Presented the Quercus Quire who sang to 1,557 children in 8 Bay Area schools.
- Launched a yearlong project to link ACR Education Programs to Next Generation Science Standards and Common Core State Standards.

Public Programs
ACR provides opportunities for community members to explore and learn about nature on our preserves. This year, public programs:

- Welcomed 1,221 visitors to the Martin Griffin and Bouverie preserves during public access days, hosted by 42 active Ranch Guides.
- Implemented Conservation Talks at Martin Griffin Preserve, an 8-week series highlighting leaders in regional conservation including updates on ACR’s work, climate change, monarch butterflies and more.
- Designed and implemented Nature Connection and Family Programs which held 5 events at Martin Griffin Preserve focused on music, field sketching, nature based yoga, or storytelling.
- Formalized ACR’s mentorship program to increase cross-pollination of programs and age groups to enhance all learners’ experiences including mentor training for School Program Docents, implementing hiking mentors, and Senior Junipers assisting as role models for Juniper trainees.
- Led several public hikes per month at the Modini Mayacamas Preserves on such topics as Birds and Botany, Wildlife Camera Trapping, Native Tree Identification and Overnight Astronomy Viewing.
- Opened the ACR Conservation Science Center in downtown Healdsburg. Planning is underway to develop education opportunities at the new Center.

Adult Education
Audubon Canyon Ranch offers lifelong learning and personal development opportunities that improve the quality of life for ACR volunteers of all ages. In 2016, ACR:

- Trained and graduated 22 new Bouverie Preserve docents.
- Offered Advanced Docent Training at the Martin Griffin Preserve to 240 docents and 35 Ranch Guides.
- Hosted the popular Quercus Quarterly lecture series at the Bouverie Preserve.
Leading in Conservation Science

ACR's Conservation Science Program conducts research to resolve important conservation issues. We believe that conservation is successful when people feel personally connected to nature. Through cutting-edge research, ACR continues to lead regional conservation and, through a greater understanding and appreciation of our natural world, create a better environment for our natural and human communities.

Conservation Science achievements in 2016

- **ACR's Heron and Egret Project completed its 26th year of long-term monitoring.** Results measure the effects of climate change, impacts of human disturbance, and variation in reproductive performance, to identify local and regional needs for management and conservation action to protect herons and egrets in the San Francisco Bay Area and beyond.

- **Coauthored the State of the San Francisco Estuary Report,** published as part of the State of San Francisco Estuary Conference, along with two associated scientific publications addressing indicators of regional environmental health based on (1) heron and egret nesting density and nest survival and (2) heron and egret brood size.

- **Performing a statewide assessment of heron and egret conservation needs in California.** Using input from several collaborators, ACR is analyzing heronry survey data from across the state to model the habitat requirements of nesting herons and egrets. The results will be used to produce predictive maps that will help identify opportunities and needs for the conservation of herons and egrets across diverse regions of California.

- **Completed our 40th year of monitoring all heron and egret nesting attempts in Bolinas Lagoon.** Although the nesting colony at ACR’s Martin Griffin Preserve was abandoned in 2014, we continue to track nest abundances and the outcome of every heron or egret nesting attempt in the lagoon. This amazing database provides ACR with unparalleled opportunities to understand the reproductive requirements of these iconic birds.

- **Planning for the June 2017 launch of a new scientific effort, using GPS telemetry to track the movements, regional landscape use and foraging behaviors of egrets and herons throughout the San Francisco Bay Area.** The project will equip Great Egrets with GPS/satellite tags within foraging range of tidal marsh feeding areas. The results will be used to determine how key habitat features needed for the survival of these wetland predators can be used to advance wetland conservation planning and restoration.

- **Completed ACR’s 27th year of monitoring the status of wintering water birds in Tomales Bay through our Tomales Bay Waterbird Survey.** Each winter we conduct three to four baywide surveys, each with 15 to 20 birders in three survey boats, to track the spectacular numbers of wintering waterbirds in Tomales Bay. The results provide information on the habitat values and conservation needs of more than 50 species.

- **Completing a long-term study demonstrating a strong dependence by wintering waterbird populations in Tomales Bay on the spawning activities of Pacific herring.** Results will support conservation action on state policy to manage the commercial herring fishery for the protection of coastal marine ecosystems.

- **Collaborated with the Institute for Bird Populations on a technical report measuring the daily movements of wintering waterbirds entering and leaving Tomales Bay.** The work provides information needed to understand ACR’s long-term waterbird monitoring results and the importance of Tomales Bay to waterbirds.

- **Completed ACR’s 28th year of monitoring the use of Tomales Bay by wintering and migrating shorebirds.** Eight baywide censuses are conducted—six of them are used to quantify the dynamics of winter populations. Two more—one each in fall and spring—are used to track the value of the bay as a refueling stop for shorebirds during their long-distance migrations. We are investigating winter population patterns, local habitat values, benefits of wetland restoration and other implications for shorebird conservation.

- **Currently completing a scientific paper for publication, titled Tidal marsh restoration stimulates the growth of winter shorebird populations in a temperate estuary.** The research is based on the restoration of the Giacomini Wetlands and the paper demonstrates the expanded value of tidal marsh restoration. It provides evidence that the benefits of wetland restoration may be limited to shorebirds within a relatively local area, and that restoring more remote wintering groups within an estuary is likely to require habitat restoration within their normal daily foraging ranges.

- **Continued to conduct breeding bird surveys at ACR’s Modini Mayacamas Preserves and in the surrounding area.**

- **Completed five years of avian point counts, quantifying the densities of nesting songbirds along a survey route that runs through ACR’s Modini Mayacamas Preserves and includes additional count stations at ACR’s adjacent Modini Ingalls Ecological Preserve.** The counts are used to measure how the densities of nesting songbirds vary across the range of habitat types that characterize the central Mayacamas landscape.
ACR’S Stewardship Program develops science-based approaches to taking care of our lands and the habitats they encompass. Yet, the ecological challenges that determine the health of these habitats—whether it’s habitat fragmentation, historic fire suppression, or climate change—occur at scales much larger than the 5,000 acres we preserve and protect. Consequently, ACR stewardship takes a landscape-scale approach and works in partnership with other organizations, land managers and private landowners beyond our borders. These partnerships are important not only to our success as land managers; they are essential to broadening and deepening ACR’s conservation message and developing a stewardship ethic in the communities we serve.

**Stewardship Program achievements in 2016**

- **Implemented the ACR Mountain Lion Project**, which is tracking the movements of mountain lions fitted with GPS satellite collars to study wildlife corridors and the regional abundance, health and conservation needs of mountain lions in areas east of Highway 101 in Sonoma County. This project’s education and outreach programs will build on ACR’s deep ties to local communities in the Bay Area through its extensive education programs.

- ** Investigated the responses of native and non-native grassland plants** to the removal of non-native yellow starthistle and produced a technical report of findings with guidelines to reduce the spread of this invasive pest plant.

- **Continued to work with San Francisco Estuary Invasive Spartina Project** to coordinate and conduct field surveys and removal of non-native *Spartina* in Tomales Bay.

- **Testing management techniques at Bouverie Preserve**, including the use of prescribed fire, to control rosy sandcrocus. This invasive flowering plant has the potential to severely degrade California open spaces and rangelands.

- **Working with ACR’s Fujita Research Fellow Dylan Gallagher** at Bouverie Preserve to test the effectiveness of burning, mowing, solarization and planting of native grass seeds to restore a grassland dominated by invasive Harding grass.

- **Working with Kamman Hydrology & Engineering** to characterize watershed conditions in MGP’s four canyons, incorporating climate change and linkages with the Bolinas Lagoon ecosystem.

- **Monitoring and control of non-native crayfish**. Bouverie Preserve staff and volunteers are continuing to control invasive signal crayfish (*Pacifastacus leniusculus*) in Stuart Creek to reduce the impacts on native amphibians, steelhead and other species.
ACR is grateful to the over 1,200 individuals, businesses and organizations that made financial and in-kind gifts from July 1, 2015 to June 30, 2016. Your generosity makes it possible for ACR to protect nature through land preservation, nature education and conservation science programs. We thank you. Although we believe that every gift makes a difference, space considerations make it possible to recognize only gifts of $1,000 or more.

We also wish to thank the ACR Board of Directors, who made personal financial gifts to ACR in addition to their gifts of time and leadership.

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$95,000 for 95
ACR’s community celebrated Martin Griffin’s decades of conservation victories

In honor of local conservationist and ACR Founder Martin Griffin’s 95th birthday, the ACR community raised $95,000 at the Marty Griffin Birthday Celebration & Fundraiser in September 2015. Marty and hundreds of ACR supporters raised funds for ACR programs and preserves, as they celebrated Martin Griffin’s countless conservation victories, which stretch across Marin and Sonoma counties.
We gratefully recognize special gifts received in tribute to these family members & friends.

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Audubon Canyon Ranch Partners in Education make an annual commitment of $5,000 or more to directly support ACR’s nature education programs. Thank you for helping us inspire respect and appreciation of our natural resources in thousands of children and adults every year.

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**Partners in Conservation**
ACR’s Partners in Conservation directly support conservation science and habitat protection work being conducted on ACR’s thousands of acres of protected wildlands in Marin, Sonoma and Lake counties. With annual gifts of $5,000 or more, Partners in Conservation are helping ACR scientists provide solutions to regional problems in conservation biology that affect the ecological landscapes in Northern California.

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We thank the members of the Clerin Zumwalt Legacy Circle, who have remembered Audubon Canyon Ranch in their estate plans.

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ACR members enjoy special benefits while helping us better predict future funding. We are grateful to the following supporters who became members or renewed their membership in 2016. Although we believe strongly that every gift makes a difference, space constraints make it possible to list only members at Sponsor-level or above.

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Judd & Judy Simmons
Rebecca Simon
Jean Simpson
Una Skelly
Patricia Smith
Karen & Stan Sommer
Amy Southwick
Sue & Robert Spofford
Betsy & Bob Stafford
Jude Stalder
Cornelia Steinberg
Laurel & Martin Stevenson
Susan Stoddard
Susan Strong
Linda Stuckey
Stephanie Sugars
Nancy Swick & Page Leonard
Lowell & Barbara Sykes
Nahal & Farhad Taleghani
Mark & Randall Tarpey-Schved
Ellen Thomas
Sue Thompson
John Tolonen
Gwen Toney
Nancy Trude
Joan Turner
Julie Vaden
Vernon Vale
Bud & Claudia Vieira
Mary & Wells Wagner
Ann Walsh
Cara & Mike Wasden
Marlilyn Watkins
Eric Watterud & Lisa Della Valle
Judy Weiner
Arlene & Robert Weis
Bill Wells
Jane & Rick Wicklund
Julia & Philip Wilkinson
Don & Elaine Williams
Kathy & Bruce Wilson
Linda Wilson
Barbara & Mordechai Winter
Judy Withee
Mike & Jane Witkowski
Carol Wood
Patrick Woodworth & Lee Brevster
Sherry Wright
Karen Young & Morrow Otis
Cindy Young
Debra & Charles Zibitt
Jill & Don Zumwalt
Our programs and preserves thrive because of volunteers

Audubon Canyon Ranch salutes the hundreds of individuals listed below for their dedication to ACR and for generously donating time and energy as docents, ranch guides, ranch hosts, field biologists, citizen scientists, stewards, work day volunteers, directors, emeritus directors and advisors. You are the backbone of this organization.

Thank you, volunteers!
ACR Volunteers in 2016

| ACR VOLUNTEERS |
|----------------|----------------|
| Justine Daniel| Daniel George  |
| Marty Davis    | Marjorie Gibbs |
| Cheri L. Degenhardt | Jake Gifford |
| Jody Deike    | Talia Gilbert  |
| Mary DeJesus  | Tony Gilbert   |
| Ian Demidow   | Jan Gilman    |
| Andy Deseran  | Mary Gleim    |
| Barbara Deutsch | Susan Glowacki |
| Patricia DIluzio | Karen Goetz  |
| Beverley Diplock | Roberta Gold |
| Kevin Dixon   | Warren Gold   |
| Fairfax Donovan | Linda Goldman |
| Leslie K. Doughty | Esmeralda Gonzalez |
| Wendy Doughty | Jim Goodenough |
| Roberta Downey | William Gordon|
| Richard Drechsler | Sidney Grace |
| Betsy Eckstein | Cate Gramlich |
| Daniel Edelstein | Jesse Grantham|
| Robert Eggett | Daphne Graves |
| Irene G. Ehret | Jim Gray     |
| Peter Ehrlich | Carolyn Greene |
| David Elliott | David Greene  |
| Christine Engel | Joyce Griffin |
| Bill English  | L. Martin Griffin |
| John Epperson | Jim Griffiths |
| Janeann Erickson | Aidan Griggs-Demin |
| CitiAl Esparza | Trenton Gromm |
| Lena Maria Estrella | Ann Gronvold |
| Jules Evens   | Katja Gruenheldt |
| Marjorie Everidge | Marjorie Guggenhime |
| Nancy Falk    | Chiele Gummer |
| Mark Farmer   | Kathy Hageman |
| Janel Feierabend | Pamela Hagen |
| Joan Fellers  | Julie Hahn    |
| Jane L. Ferguson | Robert E. Hahn |
| Eric Fessenden | Linn Hakala |
| Virginia Fifield | Hunter Halkovich |
| Betsey Finn   | Karlene Hall  |
| Binny Fischer | Leigh Hall    |
| Mary Fitzpatrick | Madelon Halpern |
| Peggy Fledderjohn | Lauren Hammack |
| Mia Fleischer de Kozan | Linda Hammer |
| Kathleen Fletcher | Lillian Hanahan |
| Mary Anne Flett | Deyea Harper |
| Leslie L. Flint | Jack F. Harper |
| Christine Fontaine | Linda Harrington |
| Andrew Ford   | Conor Harris  |
| Jobina Forder | Roger Harshaw |
| Inge Fraser   | Mac Hartford  |
| Andrea Freeman | Audrey Hazen |
| Alice Friedemann | Grace Hegenbart |
| Ruth Friedman | Luanna Heffman |
| Miriam Frye   | David Heller  |
| Dennis Fujita | Hugh Helm     |
| Pamela Gach   | John Helsper  |
| Jim Galindo   | Drew Hengehold |
| Tom Gaman     | Stephanie Hensley |
| David Gamel   | Aiden Herfurth |
| Amaia Garray  | Ellie Hermann |
| Lucia Garray  | Earl Herr     |
| Laurie Gaynor | Bryant Hichwa |
|               |                |
|               | Joanne Hickox |
|               | Dylan Highland |
|               | Leilani Highland |
|               | Howard Higley  |
|               | Pat Hildreth   |
|               | Anne Hillsley  |
|               | Henry Hines   |
|               | Marjorie Hollinger |
|               | Jim Horan     |
|               | Kim Horell    |
|               | Virginia Hotz-Steenhoven |
|               | Ann Howard    |
|               | Phillip Howard |
|               | Alison Huey   |
|               | Lisa Hug      |
|               | Alizeah Hulett |
|               | Caden Hulett  |
|               | Cecilia Hulett|
|               | Ethan Hulett  |
|               | Claire Hunter |
|               | Linda Husted  |
|               | Laura Hikutins|
|               | Sam Hikutins  |
|               | Lynda Hutton  |
|               | Hunter Irons  |
|               | Edith Jackson |
|               | Jennifer G. Jackson |
|               | Joli Jacobs   |
|               | Diane Jacobson|
|               | Anika James   |
|               | Joy Jamgochian|
|               | Iain Jamieson |
|               | Pamela Jasper |
|               | Chase Jaz     |
|               | Bobbie Jenkins|
|               | Charlotte Jenkins |
|               | Rachel Jimenez |
|               | Maureen Johansson |
|               | Beverlee Johnson |
|               | Lorraine Johnson |
|               | Jason Jordan  |
|               | Marlene Jordan|
|               | Diana Jorgensen|
|               | Linda Josephs  |
|               | Nayleia Juarez|
|               | Linda B. Judd |
|               | Gail Kabat |
|               | Chip Kaplove  |
|               | Judy Kaplove  |
|               | Pavel Karabelov|
|               | Chris Kasman |
|               | Susan Katz    |
|               | Mara Kauffman |
|               | Joanne Kazimi |
|               | Julie Keating |
|               | Kate Keiser   |
|               | Carole Kelleher|
|               | Nancy Kelley  |
|               | Karla Kelly   |
|               | Cole Kenkel-Danyl |
|               | Samantha Kenkel-Danyl |
|               | Miriam Keown |
|               | Pamela Kerr   |
|               | Diana King    |
|               | Anni Klose    |
|               | Bhavani Kludit |
|               | Grace Knight  |
|               | Jocelyn Knight |
|               | Hannah Knott |
|               | Karen Knudtsen|
|               | Gary Kohlihaas|
|               | Lexi Koontz   |
|               | Paul Koski    |
|               | Harriet L. Kostic |
|               | Joshua Kozlowski |
|               | Carol Kuelper |
|               | Pat LaBerge   |
|               | Landon Labott |
|               | Norah J. Laffan |
|               | Andrew Laffren |
|               | Amy LaGoy    |
|               | Maureen Lahiff |
|               | Joan Lampplier |
|               | Freida Larson |
|               | Aseanath LaRue |
|               | Bronson Lasley |
|               | Sherrie Latimer |
|               | Dakota Lawhorn |
|               | Katrina Le    |
|               | Edgar G. Lehmman |
|               | Ruby Leibowitz |
|               | Lamar Leland  |
|               | Stephanie Lennox |
|               | Colleen Leof |
|               | Robin Leong   |
|               | Seela Lewis   |
|               | Michele Liapes|
|               | Nancy Lilly   |
|               | JoAnne Lincoln |
|               | Patricia List |
|               | Pattie Litton |
|               |                |
|               | Susan Luber    |
|               | David Lumpkin |
|               | Richard Lundblad |
|               | Ramon Lutzow |
|               | John Lynch    |
|               | Maureen Lynch |
|               | Janet Lynn   |
|               | Barbara Madick |
|               | Michael Magatelli |
|               | LaRee Maguire |
|               | Conor Mahoney |
|               | Michael Mahoney |
|               | Nevin Mahoney |
|               | Ron Mallory   |
|               | Alan J. Margolis |
|               | Meg Marriott  |
|               | Kyle Marsh    |
|               | Elizabeth Martins |
|               | Jane Marzoni |
|               | Marilyn Maslin |
|               | Tina Mathews |
|               | Jack Matsson  |
|               | Susan Maxwell |
|               | Alicia Mayorga |
|               | Jennifer McCaffrey |
|               | Grace McCaul |
|               | Mark MaCaustand |
|               | Rita McClain |
|               | David McConnell |
|               | Jake McCoy    |
|               | Melinda McCutcheon |
|               | Emma McEnhill |
|               | Carolyn McKenna |
|               | Jordyn McLean |
|               | Tina Meinig  |
|               | Jack Meissee |
|               | Benjamin Menard |
|               | Lydia Mendoza |
|               | Valerie Merrin |
|               | Jenny Michaels|

Documenting Wildlife guided hike, Modini Mayacamas Preserves
ACR Volunteers in 2016

ACR VOLUNTEERS

Jan Moffet
Jim Moir
Steve Monroe
Anne Montgomery
Angela Morgan
Bodhi Morgan
Janet Morgan
Susan Moritz
Ian Morrison
Lucas Morthole
Paul Moschetti
Joe Mueller
Gerald Mugele
Kathy Mugele
Dan Murphy
Kathleen Murphy
Lyne Myers
Sheryl Nadeau
Karen J. Nagel
Vanessa Nava
Kim Neal
Susan Nelsen
Leonard Nelson
Riva Nelson
Susan Nestor
Mary Neuer Lee
Wally Neville
Birkin Newell
Adeline Nichols
Ramona Nicholson
Kenneth E. Niehoff
Anna-Marie Nilsson
Lane Norton
Carlo Nossardi
Laila Nossardi
Grace Noyes
Susan Nuenberg
Tilly Nylin
Patricia O’Brien
Pat O’Daly
John O’Keeffe
Ivan Obolensky
Lucy Ohlson
Rebecca Olsen
Joanne Olsson
Carol Orme
Earle W. Owen
Lauren Owens
Cari Paganini
Robert J. Parker
Jenna Parsons
Mikayla Paschke
Lois E. Patton
Asia Payton
Tony Paz
Joe Pelanconi
Don Pendleton
Jordan Pennington
Jay Peretz
Lali Perez
Leslie R. Perry
Nick Petersen
Murray Peterson
Ray Peterson
Margaret Petrie
Catherine Petru
Jackson Petty
George S. Peyton
Dominique Peyraud
Marcia Phipps
Debbie Piattelli
Bill Pierce
Alison Pimentel
Marcy Finetti
Ann Piper
Ken Poerner
Sarah Pola
Fred Polkinghorn
Lee Pollak
Julia Pollock
Deb Pool
Frank Pope
Erica Posner
James Post
Leah Post
Abigail Poten
Katherine Prescott
Judy Prokupek
Penny Proteau
Louis Patk
Lauri Puchall
Logan Puntous
Maris Purvins
Laurie Puzo
Peter Pyle
Orion Qualls
Barbara Ramsey
Anne Rand
Betsy Randolph
Richard Randolph
Devii Rao
Raymond Rapp
Greg Raynor
Elena Regalado
Joan Regan
Jeanne Reggio
Jeff Reichel
Linda Reichel
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Brandon Reyes
Tom Reynolds
Diana Rhoten
Bill Richardson
Laura Riley
Mar Rivas
Kellie Robb
Deborah Roberts
Eric Rodriguez
Stan Roodman
Mary Rooney
Susan Rose
Gail Ross
Glenda Ross
Jim Rosso
Andrew Roth
Ella Roth
Barbara Rothkrug
Emma Routhier
Paul J. Ruby
John Rudell
Marge Rudell
Diana Ruiz
DeAnn Rushall
Nasir Saadiq
Ellen Sabine
Alex Safford
Maryla Salt
Martha Salzman
Dianne Samples
Marilyn Sanders
Natalie Sandoval
Max Sandvina
Diana Sanson
Mariana Sasway
Hunter Savok
Richard Schiller
Ken Schneider
Hank Schoeningh
Craig Schorr
Thea Schurer
John Schwanke
Michelle Scott
Sara Scott
Claire H. Seda
Victoria Seher
Anthony Sereno
Charlotte Seymour
Kevin Seymour
Robin Sharp
Linda Sheppard
Ryan Sherwood
Natalie Shiekh
Mary Lynne Shimek
Richard B. Shipp
Julie Shoffner-McGee
Syanne Siler
Beckie Simmie
Judd Simmons
Rebecca Simon
Meg Simonds
Jane Sinclair
Linda Sinkay
Francisco Sipiora-Gutierrez
Paul Skaj
Una Skelly
Patricia Smith
Stephen Smith
Jan Gerrett Snedaker
Karen Sommer
Noellene Sommer
Jackie Sones
Amy Southwick
Linda Spence
Jean An Sprague
Betsy Stafford
Mason Stalder
Jude Stalker
Shelby Stansfield
April Starke Slakey
Liz Sterns
Laurel Stevenson
Susan Stoddard
Sally Stone
Sierra Stone
Kandice Strako
Susan Strong
Lisa Summers
Twyla Rose Summers
Jeanne Sutter
Nancy Swick
Lowell Sykes
Kate Symonds
Mark Sydlo
Farhad Taleghani
Nahal Taleghani
Phoebe Tanner
Mark Tarpy-Schwed
Jet Theilen
Ellen Thomas
Ryan Thomas
Sue Thompson
Mona Tiele
Francis Toldi
Gwen Toney
Maryann Toub
Katy Tracy
Sara Tracy
David Traver
Ann Trigueiro
Nancy Trude
Louise Trudeau
Mary Anne Turbeville
Joan Turner
Jim Ueda
Julie Vader
Keaton Vail
Vernon Vale
Khloe Valles
Natalia Vicino
Sasha Vitomski
Diane Voorhoeve
Ryan Wade
Shawna Walker
Ann Walsh
Owen Walsh
Tom Walsh
Tessa Wardle
Patricia Warren
Cara Wasden
Richard Wasson
Marilyn Watkins
Kathleen Watson
Eric Watterrud
Lynn Webster
Paul Webster
Judy Weiner
Anna Weinstein
Arlene Weis
Christopher Welch
Jane Wellington
Bill Wells
Logan Wesley
Milidie Whedon
Jim White
Suzanne Whitney
Dave Whitridge
Jane Wicklund
Alan Wight
Adele Wikner
Julia Wilkinson
Don Williams
Peter Willmott
Kathy Wilson
Ken Wilson
Skyler Wilson
David Wimpfheimer
Suzi Winquist
Chloe Winsemius
Barbara Winter
Judy Withee
Mike Witkowski
Ian Wolf-Joost
Alexandra Wood
Carol L. Wood
Patrick Woodworth
Michele Wright
Sherry Wright
Cindy Young
Claire Young
Karen Young
Peter Young
Sarah Zainfeld
Gianna Zanzi
Peter Young
Molly Warner
Nancy Wasman
Janet Wasson
Ann Watanabe
Amy Warmington
Cheryl Watson
Karen Watson
Cara Warf
Richard Wasnyn
Marilyn Warner
Kathleen Watson
Laura Warfield
Liz Wasser
Jennifer Wasnak
Linda Warren
Amy Watson
Beverly Warmiller
Amy Warner
Steve Wasson
Cindy Wart
Margaret Watts
John Wasser
Sherry Watt
Eric Warner
Linda Wasley
Cindy Warr
Tracy Wart
Kathleen Watson
Lene Warr
Tessa Wart
Jim Watson
Andrew Wasn
Jared Wasnak
Lisa Watson
Eric Warner
Laura Warr
Linda Wart
John Wasson
Amy Warner
Steve Warr
Margaret Watts
Anton Watter
Linda Wasley
Cindy Warr
Tracy Wart
Kathleen Watson
Laura Warr
Tessa Wart
Jim Warr
384
The following is a summary of ACR’s fiscal year spanning July 1, 2015 to June 30, 2016. The complete audited financial statement as prepared by Doran & Associates is available upon request and at egret.org/AnnualReport.

**ACR Board and Staff - Fiscal Year 2016**

**Board of Directors**
- Judy Prokupek, President
- Mark Tarpey-Schwed, First Vice President
- Diana Ruiz, Secretary
- Bill Richardson, Treasurer
- Amy Blackstone
- Anna-Marie Bratton
- André Brewster
- William Bridges
- Phillip Carlsson
- John Epperson
- Jesse Grantham
- Chiele Gummer
- Bryant Hichwa
- David Kavanagh
- Nancy Lilly
- Maureen Lynch
- Michael Magatelli
- Anne Montgomery
- Joe Mueller
- Dan Murphy
- Ivan Obolensky
- Thomas Rustert
- Jude Stalker
- Lowell Sykes
- Joan Turner
- Barbara Winter

**ACR Advisors**
- Tom Baby
- Gordon Bennett
- Suzie Coleman
- Peter Ehrlich
- Tony Gilbert
- Joyce Griffin
- Jim Horan
- Andy Laffrenz
- Alan Mangolis, M.D.
- Valerie Merrin
- Leslie R. Perry
- Gerry Sneedker
- Betsy Stafford
- April Starke Slakey
- Stephen Smith
- Francis Toldi
- Patrick Woodworth

**Founder**
- L. Martin Griffin, M.D.

**Emeritus Directors**
- Deborah Ablin
- Richard B. Baird
- Nancy Barbour
- Len Blumin
- Pat Blumin
- Roberta Downey
- Binny Fischer
- Leslie Flint
- Robert Hahn
- Jack Harper
- Dan Murphy
- George Peyton, Jr.
- Paul Ruby
- Sue Stoddard

**Executive Management**
- John Petersen, Executive Director
- Hugh Robertson, Director of Finance & Operations

**Administration**
- Yvonne Pierce, Executive Administrator
- Maria Figueroa, Custodian, BP
- Leslie Melendy, Receptionist / Office Assistant, MGP
- Nancy Titowich, Preserve Manager, BP
- Barbara Wechsberg, Administrative Assistant, CGRC

**Development and Finance**
- Scott Ardis, Director of Development & Communications
- Marjie Harris, Accounts Payable Clerk
- Jennifer Newman, Development Manager
- Erika Obedzinski, Development & Communications Assistant
- Amy LaGoy, Weekend Program Facilitator, MGP
- John Martin
- Quinton Martins, Ph.D.
- Jennifer Potts
- Tom Ramos
- David Self
- Eileen Shanahan
- Steve Trivelpiece

**Education, Conservation Science and Stewardship**
- Gwen Heisland, Director of Education / Preserve Biologist, MGP
- Sherry Adams, Biological & Preserve Manager, MMP
- Tony Gilbert, Resource Ecologist, BP
- Julia Clother, Education Programs Manager, BP
- Emiko Condesso, Ecologist / GIS Specialist, CGRC
- Scott Jennings, Avian Ecologist, CGRC
- Amy LaGay, Weekend Program Facilitator, MGP
- John Martin
- Land Steward, BP
- Sherry Adams
- Jennifer Potts
- Tom Ramos
- David Self
- Eileen Shanahan
- Steve Trivelpiece
- Land Steward, MGP

**Martin Griffin Preserve (MGP) • Bouverie Preserve (BP) • Cypress Grove Research Center (CGRC) • Modini Mayacamas Preserves (MMP)**

**Financial Statement – Fiscal Year 2016**

The following is a summary of ACR’s fiscal year spanning July 1, 2015 to June 30, 2016. The complete audited financial statement as prepared by Doran & Associates is available upon request and at egret.org/AnnualReport.

**REVENUE AS OF JUNE 30, 2016**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount in $</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Grants</td>
<td>1,085</td>
<td>32%</td>
</tr>
<tr>
<td>Endowment</td>
<td>2,249</td>
<td>66%</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>20</td>
<td>1%</td>
</tr>
<tr>
<td>Bequests</td>
<td>60</td>
<td>2%</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>3,414</strong></td>
<td></td>
</tr>
</tbody>
</table>

**EXPENSES AS OF JUNE 30, 2016**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount in $</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>872</td>
<td>16%</td>
</tr>
<tr>
<td>Conservation Science</td>
<td>378</td>
<td>13%</td>
</tr>
<tr>
<td>Stewardship</td>
<td>691</td>
<td>24%</td>
</tr>
<tr>
<td>Fund Development</td>
<td>468</td>
<td>17%</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>510</td>
<td>13%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>2,919</strong></td>
<td></td>
</tr>
</tbody>
</table>

The following is a summary of ACR’s fiscal year spanning July 1, 2015 to June 30, 2016. The complete audited financial statement as prepared by Doran & Associates is available upon request and at egret.org/AnnualReport.
Our Mission
ACR protects our natural and human communities through land preservation, nature education and conservation science.

To support our programs, please contact Director of Philanthropy Naomi Sultana Young at 415-868-9422 x311 or naomi.young@egret.org.