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For	n JJU	•						2020
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ne				-			3,765,988.	2,139,290.
venue	9 Pr	ogram service	revenue (Part VIII	, line 2g)				2,139,290.
Revenue	9 Pr 10 Inv	ogram service vestment incor	revenue (Part VIII ne (Part VIII, colur	, line 2g) mn (A), lines 3, 4, and 7d) .			8,765,988. 824,531. 756,371.	
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U Net Assets or W Fund Balances Expenses	Form 3.900 Return of Organization Exempt From Income Tax Under section SU(2), 527, or 947(2)(1) of the Internal Revenue Code (accept private foundations). Domotion SU(2), 527, or 947(2)(1) of the Internal Revenue Code (accept private foundations). Concentration SU(2), 527, or 947(2)(1) of the Internal Revenue Code (accept private foundations). Concentration SU(2), 527, or 947(2)(1) of the Internal Revenue Code (accept private foundations). Concentration SU(2), 527, or 947(2)(1) of the Internal Revenue Code (accept private foundations). Concentration SU(2), 527, or 947(2)(1) or 1000 B Creat: If applicable: Concentration SU(2), 527, or 94970 Concentration SU(2), 527, 531, 0 Tax-exampt Status: X SUDECON CANYON RANCH, INC. Modes to a functional return Concentration SU(2), 537, or 94970 Tax-exampt Status: X SUDECON CANYON RANCH, INC. Modes to a functional return of the additional Reveal of an additional Reveal of an additional Reveal of an additional Reveal of a dister Reveal of Additional Reveal Reveal Additional Reveal Additional Reveal Add	2,139,290. 5,109,019. 403,347. 7,651,656. 2,698,649. 1,775,866. 4,474,515. 3,177,141. End of Year 48,226,157. 3,760,094. 44,466,063.						
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Paid	LISA DORAN,	, CPA	LISA DURAN, CPA			self-employed	P00/91/09	
Preparer		ORAN & ASSO	CIATES					
Use Only	Firm's address F 7	0 MITCHELL H	BLVD, STE. 102			Firm's EIN ► 26	52769279	
	S	SAN RAFAEL, (CA 94903			Phone no. 415	-491-1130	
May the IRS	discuss this return	n with the preparer	shown above? See instru	ictions			Yes	No
BAA For Pa	perwork Reductio	on Act Notice, see t	the separate instructions.		TEEA0101L 01/	19/21	Form 990	(2020)

Forn	n 990 (2020) AUDUBON CANYON RANCH, INC.	94-6069140	Page 2				
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1			· · · · · · · ·				
		LD					
2			V No				
		res	X No				
3		ervices? Yes	X No				
	If "Yes," describe these changes on Schedule O.						
4	Describe the organization's program service accomplishments for each of its three largest program service service accomplishments for each of its three largest program service accompleme	vices, as measured by ex	penses.				
	and revenue, if any, for each program service reported.	is to others, the total exp	penses,				
4 a			,160.)				
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			ATS.				
	SAN FRANCISCO BAY REGION.						
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	HERONS AND EGRETS AT ALL KNOWN COLONY SITES IN THE NORTHERN SAN	FRANCISCO BAY RE	EGION				
	(MARIN, SONOMA, NAPA, SOLANO, AND CONTRA COSTA COUNTIES). WE EST	ABLISHED TWO					
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		R STAFF WERE					
	PUBLISHED IN PEER-REVIEWED JOURNALS.						
40	c (Code:) (Expenses \$ 450 322 including grants of \$) (F	Revenue \$)				
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Check II Schedule O contains a response or note to any line in this Part III. 1 Birdly decisites the organization's mission: 2 OtherCTING NATURE, PEOPLE, AND SCIENCE IN A RAPIDLY CHANGING WORLD 2 OtherCTING NATURE, PEOPLE, AND SCIENCE IN A RAPIDLY CHANGING WORLD 2 OtherCTING NATURE, PEOPLE, AND SCIENCE IN A RAPIDLY CHANGING WORLD 2 Other agenciation conditions on Schedule D. 3 Dd the organization codeside conducting or mate significant changes in how it conducts, any program services, as measured by cooperative sectors of U.S. Mark Mark and Schedule D. 4 Schedule Code code conducting, or mate significant changes in how it conducts, any program services, as measured by cooperative sectors of U.S. Mark Mark and Schedule D. 4 Schedule D Control (S) and Diffy organizations are required to reform and an adaptions to dutes), the total excerne sectors of requires to reform the sector of Diffs and adapticative to bothes. The total excerne sectors of U.S. Mark Mark RND SECTING: MARK Schedule D. (Sectors Schedule D.) 4 Schedule D Control (S) and Diffs of Control (S) Track Kank RND SECTING: MARK Schedule Sche							
	Part III. Statement of Program Service Accomplishments <pre>Check 15 Sended to Contains a response on net to any line in the Part III.</pre> Image: State in the State in the Contains a response on net to any line in the Part III. CONNECTING NATURE, PEOPLE, AND SCIENCE IN A RAPIDLY CHANGING WORLD						
Part III Statement of Program Service Accomplishments Check if Schedule Occurins a response or note to any line in the Part III. I Briefy describe the organization's mission: CONNECTING NATURE, PEOPLE, AND SCIENCE IN A RAPIDLY CHANGING WORLD	IOR						
 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?							
	Image: Interpret to the end of the server of the						
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Form 990 (2020) AUDUBON CANYON RANCH, INC.

1 41				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Yes X	No
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
Ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	21		Х
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Part IV Checklist of Required Schedules

 Form 990 (2020)
 AUDUBON
 CANYON
 RANCH,
 INC.

 Part IV
 Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete			
	Schedule J.	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
ł	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 a16b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b0			
C	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.	v	
	(gambling) winnings to prize winners?	_1 c	Х	(0000)

	(2020) AUDUBON CANYON RANCH, INC.	94-6069140	F	Page 5
Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)		1	1
			Yes	No
2 a Ente	er the number of employees reported on Form W-3, Transmittal of Wage and Tax State- its, filed for the calendar year ending with or within the year covered by this return 2a	4.0		
	least one is reported on line 2a, did the organization file all required federal employment tax returns	40 \$?	X	
	: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	25		
	the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b If 'Ye	s,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O			
finai	ny time during the calendar year, did the organization have an interest in, or a signature or other authority o ncial account in a foreign country (such as a bank account, securities account, or other financial account	ver, a ount)? 4a		Х
	es,' enter the name of the foreign country►			
	instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FE			X
	, the organization a party to a prohibited tax shelter transaction at any time during the tax year? any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			X
	es,' to line 5a or 5b, did the organization file Form 8886-T?			
	-			
solic	s the organization have annual gross receipts that are normally greater than \$100,000, and did the o it any contributions that were not tax deductible as charitable contributions? es,' did the organization include with every solicitation an express statement that such contributions or gifts	6a		Х
	tax deductible?	6b		
7 Org	anizations that may receive deductible contributions under section 170(c).			
a Did serv	the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo ices provided to the payor?	ods and 7a		X
b If 'Y	es,' did the organization notify the donor of the value of the goods or services provided?			
c Did f Forr	the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required n 8282?	to file 7 c		Х
	es,' indicate the number of Forms 8282 filed during the year 7d			
	the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cont			X
	the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	? 7f		Х
	e organization received a contribution of qualified intellectual property, did the organization file Form 8899 equired?			
	, e organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizatio n 1098-C?			
	nsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the spons Inization have excess business holdings at any time during the year?	°		
9 Spo	nsoring organizations maintaining donor advised funds.			
a Did	the sponsoring organization make any taxable distributions under section 4966?			
b Did	the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
	tion 501(c)(7) organizations. Enter:			
	ation fees and capital contributions included on Part VIII, line 12 10a			
	ss receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	tion 501(c)(12) organizations. Enter: as income from members or shareholders			
	ss income from other sources (Do not net amounts due or paid to other sources			
agai	nst amounts due or received from them.)			
	tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	? 12a		
	es,' enter the amount of tax-exempt interest received or accrued during the year			
	tion 501(c)(29) qualified nonprofit health insurance issuers.	13a		
	e: See the instructions for additional information the organization must report on Schedule O.	13a		
	с			
	er the amount of reserves the organization is required to maintain by the states in the organization is licensed to issue qualified health plans			
	the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	es,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O			
15 Is th	ne organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerat ess parachute payment(s) during the year?	ion or		Х
	es,' see instructions and file Form 4720, Schedule N.			
16 Is th	e organization an educational institution subject to the section 4968 excise tax on net investment ind	come? 16		Х
II Y	es,' complete Form 4720, Schedule O.			

1 a	a Enter the number of voting members of the governing body at the end of the tax year. 1 a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad 1 12			
	authority to an executive committee or similar committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
ł	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	_
ł	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu		ode.)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		37	
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	• Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	bid the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE. Q	12 c	Х	
	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official.	15a	X	
ł	• Other officers or key employees of the organizationSEE .SCHEDULE. O.	15 b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
-	List the states with which a copy of this Form 990 is required to be filed ► _CA			_
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(3	3)s on	ıly)
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa the public during the tax year. SEE SCHEDULE O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			
	GARY SCHICK 4900 HIGHWAY ONE STINSON BEACH CA 94970 415-868-9244			
BAA		Form	990 ((2020)

Section A. Governing Body and Management

94-6069140

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Х

Yes No

Form 990 (2020) AUDUBON CANYON RANCH, INC.	94-6069140	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compension Independent Contractors	ensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Em	ployees	
 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or with organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), rec 		

nizations), reg dless of amount o orya compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			((C)					
(A) Name and title	(B) Average hours	Pos thar is	ition (do n one bo s both ar direct	office	er and a stee)	а	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN PETERSEN	38								
E.D (THRU 3/21)	0		Х		_		161,506.	0.	9,285.
(2) GARY SCHICK	<u>38</u>								
CFO	0		X		_		123,596.	0.	27,848.
(3) JULIA CLOTHIER COO	$\frac{38}{0}$		Х				115,147.	0.	15,425.
(4) NAOMI YOUNG	38		^		_	-	113,147.	0.	13,423.
DIR. OF PHIL.	0				Х		103,014.	0.	23,024.
(5) PHILLIP CARLSEN	0.5						105,014.	0.	25,024.
PRESIDENT	0	Х	Х				0.	0.	0.
(6) WILLIAM BRIDGES	0.5								
TREASURER	0	Х	Х				0.	0.	0.
(7) BARBARA WINTER	0.5								
DIRECTOR	0	Х					0.	0.	0.
(8) JOAN TURNER	0.5								
SECRETARY	0	Х	Х				0.	0.	0.
(9) JANE WICKLUND	0.5								
DIRECTOR	0	Х			_		0.	0.	0.
(10) CY WILCOX	0.5								
DIRECTOR	0	Х			_		0.	0.	0.
(11) REBECCA SIMON	0.5								
DIRECTOR	0	Х		_	_		0.	0.	0.
(12) NANCY LILLY	0.5						0	0	0
VICE PRESIDENT	0	Х	X		-		0.	0.	0.
(13) DAVE TRAVER DIRECTOR	0.5	v					0	0	0
(14) JUDY PROKUPEK	0.5	Х	$\left \right $	+	+	+	0.	0.	0.
DIRECTOR	0.5	х			1		0.	0.	0.
BAA	ů		10/07/2	<u>ן</u>		1	0.	0.	Form 990 (2020)
2 / 0 1	ILLAU		10/07/20						

Form 990 (2020) AUDUBON CANYON RANCH, I		1/	_						94-6069140	
Part VII Section A. Officers, Directors, Tru		Key	Em	-	-	es, a	anc	Highest Con	ipensated Empl	oyees (continued)
(A) Name and title	(B) Average hours per	box	, unles	heck ss pe id a c	sition more erson directo	than o is both pr/trust	ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	or other compensation from the organization and related organizations
(15) CAROL LYNN WOOD DIRECTOR	<u>0.5</u> 0	Х						0.	0.	0.
(16) ANNE MONTGOMERY DIRECTOR	<u>0.5</u> 0	X						0.	0.	0.
(17) TOM GARDALI CEO (FR 11/21)	0 0			Х				0.	0.	0.
(18)										
(19)		•								
(20)										
(21)										
(22)										
(23)										
(24)										
(25)		•								
1 b Subtotal								503,263. 0.	0.	75,582.
d Total (add lines 1b and 1c).							•	503,263.	0.	75,582.
2 Total number of individuals (including but not limited from the organization ► 4	to those I	isted	abov	/e) v	who i	receiv	/ed	more than \$100,00	0 of reportable comp	ensation
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste h individu	ee, ke <i>ial</i>	ey en	nplo	oyee	, or I	nigh	nest compensated	employee	Yes No 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate <i>such individual</i> .	er than \$1	50,00	202	lf 'Y	′es,'	com	plei	te Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio ete So	n fro chedi	om a ule	any <i>J fo</i> i	unrel r <i>suc</i> i	ate h pe	d organization or	individual	5 X
Section B. Independent Contractors										· · · ·
 Complete this table for your five highest compen- compensation from the organization. Report compen- 	sated ind sation for	epen the c	dent alenc	cor dar y	ntrac year	ctors endir	tha າg	t received more the vith or within the or	han \$100,000 of ganization's tax year.	
(A) Name and business add	ress							(B) Description of	of services	(C) Compensation
2 Total number of independent contractors (including t \$100,000 of compensation from the organization		ited to	o tho	se l	isted	l abov	/e) \	who received more	than	

Form 990 (2020) AUDUBON CANYON RANCH, INC.

Part VIII Statement of Revenue

Page 9

		(A) Total revenue	(B) Polated or	(C)	(D)
		i otal revenue	Related or exempt function revenue	Unrelated business revenue	Revenu excluded fro under sect 512-51
1 a Federated campaigns	1 a				
b Membership dues	1 b	_			
c Fundraising events d Related organizations	1 c 1 d	_			
e Government grants (contributions)	1e 461,40	0			
f All other contributions, gifts, grants, and	101/10				
similar amounts not included above q Noncash contributions included in	1f 1,677,89	0.			
lines 1a-1f	1g 6,43				
h Total. Add lines 1a-1f		2/203/2301			
2a	Business Code				
b					
c					
dd					
e					
f All other program service revenu					
g Total. Add lines 2a-2f		. ►			
3 Investment income (including divide other similar amounts)		▶ 528,206.			528,
4 Income from investment of tax-e		5 ► J20,200.			520,
5 Royalties					
(i) R	eal (ii) Personal				
6a Gross rents 6a		_			
b Less: rental expenses 6b		_			
c Rental income or (loss) 6c d Net rental income or (loss)		•			
7a Gross amount from (i) Secu					
sales of assets	171	_			
other than inventory 7a 42460 b Less: cost or other basis)1/1.	_			
and sales expenses 7b 37879					
c Gain or (loss) 7c 4 , 580		N 4 500 010	4 500 010		
d Net gain or (loss)		4,580,813.	4,580,813.		
8 a Gross income from fundraising events (not including \$					
of contributions reported on line 1c).	-				
See Part IV, line 18	8a				
b Less: direct expenses	8 b				
c Net income or (loss) from fundra	ising events	. ►			
9 a Gross income from gaming activities. See Part IV, line 19	9a				
b Less: direct expenses	9b	<u> </u>			
c Net income or (loss) from gamin		. •			
10a Gross sales of inventory, less					
returns and allowances	10a				
b Less: cost of goods sold	106				
c Net income or (loss) from sales	Business Code				
11a <u>PROCEEDS FROM INSURA</u>		344,938.	344,938.		
b <u>MISCELLANEOUS</u> c d All other revenue	611710	58,409.	58,409.		
c					
d All other revenue					
		403,347.			

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re				
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	405 500	250 607	211 041	22.071
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	<u>495,599.</u> 0.	250,687.	211,841.	33,071.
7		1,613,957.	1,207,227.	115,773.	290,957.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	94,011.	64,971.	14,600.	14,440.
9	Other employee benefits	329,029.	227,392.	51,098.	50,539.
10	Payroll taxes	166,053.	114,759.	25,788.	25,506.
11	Fees for services (nonemployees):				
	a Management	34,500.		34,500.	
	b Legal				
	c Accounting	18,470.		18,470.	
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees	134,897.		134,897.	
	g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	222,170.		222,170.	
13		39,829.	27,528.	6,185.	6,116.
14	Information technology	147,835.	102,169.	22,959.	22,707.
15	Royalties				,
16	Occupancy	197,907.	82,476.	86,003.	29,428.
17	Travel	18,847.	15,892.	2,857.	. 98
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	······································				
20	Interest				
21	Payments to affiliates				
22		364,561.	251,948.	56,616.	55,997.
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	117,628.	81,292.	18,268.	18,068.
	a RESEARCH AND SPECIAL PROJECTS	373,606.	373,143.	463.	
	b COMMUNITY OUTREACH AND RECOG	45,372.	5,5,130.		45,372.
		29,939.	25,642.	430.	3,867.
	d PRINTING AND PUBLICATIONS	13,126.	10,465.	1,561.	1,100.
	e All other expenses.	17,179.	17,179.		
25	Total functional expenses. Add lines 1 through 24e	4,474,515.	2,852,770.	1,024,479.	597,266.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►				
	SOP 98-2 (ASC 958-720)				Form 990 (2020)

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Form 990 (2020) AUDUBON CANYON RANCH, INC.

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Part X Balance Sheet

	Check if Schedule O contains a response or note to	o any lin	e in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing			915,540.	1	1,436,084.
2	Savings and temporary cash investments			4,482,187.	2	3,049,169.
3	Pledges and grants receivable, net			793,668.	3	42,379.
4	Accounts receivable, net			48,560.	4	16,558
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	er office I contribu rsons	r, director, utor, or 35%		5	
6	Loans and other receivables from other disgualified p		-		-	
	section 4958(f)(1)), and persons described in section				6	
7	Notes and loans receivable, net				7	
	Inventories for sale or use		-	3,712.	8	112
8 9	Prepaid expenses and deferred charges			29,535.	9	35,453
		1 1				55,455
103	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	15,932,272.			
	b Less: accumulated depreciation	10 b	4,356,812.	11,701,754.	10 c	11,575,460
11	Investments – publicly traded securities			25,762,313.	11	32,011,231
12	Investments – other securities. See Part IV, line 11.		-		12	
13	Investments – program-related. See Part IV, line 11.		-		13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11			50,208.	15	59,711
16	Total assets. Add lines 1 through 15 (must equal line			43,787,477.	16	48,226,157
17	Accounts payable and accrued expenses			188,227.	17	173,248
18	Grants payable				18	
19	Deferred revenue		-		19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part				21	
21 22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor. or 3	35%		22	
23	Secured mortgages and notes payable to unrelated the	nird parti	es		23	
24	Unsecured notes and loans payable to unrelated third	l parties.		461,400.	24	
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	2,859,416.	25	3,586,846
26	Total liabilities. Add lines 17 through 25			3,509,043.	26	3,760,094
27 28 29 30 31 32 33	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
27	Net assets without donor restrictions			14,331,115.	27	15,751,471
28	Net assets with donor restrictions			25,947,319.	28	28,714,592
	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here	▶ []			
29	Capital stock or trust principal, or current funds		· · · · · · · · · · · · · · · · ·		29	
30	Paid-in or capital surplus, or land, building, or equipn				30	
31	Retained earnings, endowment, accumulated income				31	
32	Total net assets or fund balances			40,278,434.	32	44,466,063
1	Total liabilities and net assets/fund balances			43,787,477.	33	48,226,157

Forn	n 990	(2020)	AUDUB	ON (CANY	ON 1	RANCH	, 1	IN	C.										94-	6069	140		Pa	ge 12
Pa	t XI	Reco	nciliatio	on of	Net	Ass	ets																		
			if Schedu								-														
1			e (must eo	•			•														1		7,6	51,6	556.
2	Tota	l expens	es (must	equal	Part	IX, co	olumn (A	4), li	ine	e 25).											2		4,4	74,5	515.
3			s expense																		3		3,1 [']	77,1	.41.
4	Net a	assets o	r fund bala	ances	; at be	eginni	ng of ye	ar ((mu	ust eo	qual P	Part	X, lir	ne 32	2, col	lumn	1 (A)).	• • • • • •			4	4	0,2	78,4	134.
5			ed gains (l		,																5		1,03	10,4	188.
6			vices and																		6				
7			xpenses .																		7				
8			adjustmer																		8				
9		-	es in net a					• •													9				0.
10			fund balan																		10	4	4 4	66 ()63.
Pa			ncial Sta																		1 1		1, 1	0070	
	• • • • • •		if Schedu				-		-	ote to	o any	line	in th	nis Pa	art X										. П
																								Yes	No
1	Acco	ounting n	nethod us	ed to	prepa	are th	e Form	990:	:	C	ash	·	X Ac	crua	ıl		Other	r				[
	lf the in So	e organiz chedule (zation cha O.	nged	its m	ethod	of acco	unti	ing	from	n a pri	ior y	ear o	or ch	ecke	ed 'O	ther,'	expla	ain						
28	a Were	e the org	anization'	s fina	ancial	state	ments c	omp	pile	ed or	reviev	ved	by a	n inc	deper	nden	nt acc	ounta	nt?			[2a		Х
		rate bas	k a box b is, consol te basis	lidat <u>eo</u>	<u>d</u> basi	is, or			e fir	_	ial sta oth co				5				iled or	review	ed on a	a			
1	w ere	e the ora	anization'	's fina	ancial	state	ments a	udite	ted	bv a	n inde	eper	ndent	tacc	ounta	ant?.							2 b	Х	
	lf 'Ye	es,' chec s, consol	k a box b lidated ba ite basis	elow sis, o	to ind or both	licate n:		the	e fir	nanci		item	ients	for t	he ye	ear v	were	audite			ate				
(lf 'Ye revie	es' to line w, or co	2a or 2b, mpilation	does of its	the org	ganiza ncial s	ition hav tatemer	e a o its a	con and	nmitte 1 sele	ee tha ection	t as: of a	sume an inc	s res depe	ponsi nden	sibility nt acc	y for c count	oversig ant?	ght of th	e audit	, 		2 c	Х	
	on S	chedule		5			5	•					•			5		,	· ·						
3 a	a As a Audi	result of t Act and	a federal a d OMB Cir	award rcular	, was A-13	the or 3?	ganizatio	on re	equi	ired t	o unde	ergo	an a	udit (or aud	dits a	as set	t forth	in the S	Single			3a		Х
l			e organiza plain why							any st	teps ta	aker	n to i	unde									3 b		
BAA											TEEA0	112L	10/1	9/20									Form	990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-F7

2020

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.								Open to Public Inspection		
Name o	of the organization						Employer identifica	ation number		
AUD	UBON CANYON	RANCH, IN	NC.				94-606914	0		
Part				organizations must	comple	ete this	s part.) See instruc	ctions.		
The o 1 2 3 4	 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).			
7	X An organizatio	n that normally r 0(b)(1)(A)(vi).(eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described		
8	A community	trust described	in section 170(b)(1)((A)(vi). (Complete Part I	l.)					
9				ction 170(b)(1)(A)(ix) oper e (see instructions). Enter						
10	investment in	come and unre	y receives (1) more t exempt functions, sub lated business taxabl 509(a)(2). (Complete	han 33-1/3% of its supp bject to certain exceptio le income (less section Part III.)	oort from ns; and 511 tax)	n contrib (2) no r from b	utions, membership fe more than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after		
11	An organizati	on organized a	nd operated exclusive	ely to test for public safe	ety. See	sectior	n 509(a)(4).			
12 a	or more publi lines 12a thro Type I. A supp organization(s	cly supported o ough 12d that de orting organizati	rganizations describe escribes the type of s on operated, supervise gularly appoint or elec	ely for the benefit of, to ed in section 509(a)(1) of upporting organization ed, or controlled by its sup t a majority of the directo	or section and com apported o	n 509(a plete lii rganizat)(2). See section 509(a nes 12e, 12f, and 12g. ion(s). typically by giving)(3). Check the box in		
b	Type II. A sup	porting organiz	ation supervised or o organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You		
С	Type III function	onally integrated s) (see instructi	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, ai A, D, an	nd functio d E.	onally integrated with, its	supported		
d	functionally in	ntegrated. The c	organization generally	ganization operated in cor y must satisfy a distribu is A and D, and Part V.	nnection tion req	with its s uiremen	supported organization(s) t and an attentiveness) that is not requirement (see		
е				en determination from		that it is	s а Туре I, Туре II, Тур	e III functionally		
f			organizations	supporting organization	ı. 					
			n about the supporte							
(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,110,362.	1,642,012.	2,596,361.	3,765,988.	2,139,290.	11,254,013.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,110,362.	1,642,012.	2,596,361.	3,765,988.	2,139,290.	11,254,013.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,702,170.
6	Public support. Subtract line 5 from line 4						9,551,843.
Sec	tion B. Total Support						· · · ·
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1,110,362.	1,642,012.	2,596,361.	3,765,988.	2,139,290.	11,254,013.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	742,279.	817,236.	1,063,132.	796,296.	528,206.	3,947,149.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE FART VI	3,844.	7,514.	9,729.	5,101.	59,409.	85,597.
	Total support. Add lines 7 through 10						15,286,759.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						62.48%
15	Public support percentage from	2019 Schedule A,	Part II, line 14			15	61.95 %
16a	33-1/3% support test-2020. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	k this box ·····► X
b	33-1/3% support test-2019. If the and stop here. The organization	ne organization did n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the facts-a d-circumstances'	nd-circumstances test. The organization	s test, check this l ation qualifies as	box and stop here a publicly support	e. Explain in Part ted organization.	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see in:	structions F
BAA					Sc	hadula A (Earm 9	90 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

94-6069140

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) D. I.I.

Sec	tion A. Public Support						
Calenc 1	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	(4) 2010	(4) = 0	(0) 2010	(4) = 0.10	(0) = 0 = 0	(1) 1010
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.).						
14	First 5 years. If the Form 990 is organization, check this box and	for the organization for the organization for the organization of the second seco	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support F	Percentage				
15	Public support percentage for 20	20 (line 8, colum	n (f), divided by li	ne 13, column (f))	15	00
16	Public support percentage from	2019 Schedule A,	Part III, line 15.				00
-	tion D. Computation of Inv					II	
17	Investment income percentage f				umn (f))	17	00
18	Investment income percentage f	-		-			00
	33-1/3% support tests-2020. If	the organization o	lid not check the I	box on line 14, ar	nd line 15 is more	than 33-1/3%, and	d line 17
b	is not more than 33-1/3%, check 33-1/3% support tests-2019. If	the organization c	lid not check a bo	x on line 14 or lir	ne 19a, and line 1	6 is more than 33-	1/3%, and 🛛
	line 18 is not more than 33-1/3%						
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b, c		see instructions.	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.* 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). 10b

b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or		
more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the		
reasons for the organization's position that its supported organization(s) would have engaged in these activities		
but for the organization's involvement	2h	

- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

-	-	•	-	-

11	Has the organization accepted a gift or contribution from any of the following persons?	
i	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a
I	b A family member of a person described in line 11a above?	11b

c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one 1 or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the 1 1 supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

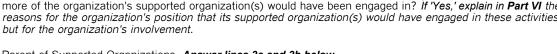
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С

2 Activities Test. Answer lines 2a and 2b below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.



No

No

Yes

Yes

Yes

Yes

2a

3a

3h

No

No

11c

1

2

94-6069140

Schedule A (Form 990 or 990-EZ) 2020 AUDUBON CANYON RANCH, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

94-6069140

Page 6

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
k	Average monthly cash balances	1b		
C	: Fair market value of other non-exempt-use assets	1c		
C	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally into	aratod		ranization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2020

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued	d)	· · ·
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt put	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su		3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
	Prom 2015				
t	• From 2016				
	From 2017				
0	From 2018				
	e From 2019				
	f Total of lines 3a through 3e				
Ç	Applied to underdistributions of prior years				
ł	Applied to 2020 distributable amount				
	i Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
ā	Applied to underdistributions of prior years				
-	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
2	Excess from 2016				
k	Excess from 2017				
C	Excess from 2018				
	Excess from 2019				
e	Excess from 2020				

BAA

Schedule A (Form 990 or 990-EZ) 2020

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2020	2019	2018	2017	2016
MISCELLANEOUS	\$ <u>59,409.</u>	<u>\$ 5,101.</u>	<u>\$ 9,729.</u>	; 7,514.	\$ <u>3,844.</u>
	\$ <u>59,409.</u>	<u>\$ 5,101.</u>	<u>\$ 9,729.</u>	; 7,514.	\$ <u>3,844.</u>

Schedule E	3
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(Form 990, 990-EZ, 990-PF)

•••		•	,	·		
De	part	me	nt o	f the	e Treas	ury

Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2020

Name of the organization		Employer identification number
AUDUBON CANYON RAN	CH, INC.	94-6069140
Organization type (check one	e):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private fou	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundat	tion
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations Х under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ). Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. 🕨 🕏

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1 2	Page 2
Name of organization	Employer identification number	
AUDUBON CANYON RANCH, INC.	94-6069140	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$75,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>2</u>		\$75,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$340,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$83,023.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$125,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$49,189.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	2	2	Page 2
Name of organization	Employer identification number	r	
AUDUBON CANYON RANCH, INC.	94-6069140		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$98,865.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _		\$50,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	 	\$50,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$50,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _	 	\$60,753.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$461,400.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page 3	
Name of organization E		Employer identification number		
AUDUBON CANYON RANCH, INC.	94-6069	140		

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

NOTCASH FIOPERY (see instructions). Use duplicate copies of Part if it addition	hal space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A		
	\$	
(b)	(c)	(d)
Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
	Description of noncesh property given N/A Description of noncesh property given Description of noncesh property given	M/A \$

	3 (Form 990, 990-EZ, or 990-PF) (2020)			1 1 Page 4		
Name of organ	nization I CANYON RANCH, INC.			Employer identification number 94-6069140		
	Exclusively religious, charitable, e or (10) that total more than \$1,000 for t the following line entry. For organizations o contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	utor. Comple I of <i>exclusive</i>	lescribed in section 501(c)(7), (8), te columns (a) through (e) and e/y religious, charitable, etc.,		
(a) No. from Part I			(d) Description of how gift is held			
	N/A					
		(e) Transfer of gift				
	Transferee's name, addres			tionship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
Part I						
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
				·		
		(e) Transfer of gift				
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
				·		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			tionship of transferor to transferee		
BAA			Sche	dule B (Form 990, 990-EZ, or 990-PF) (2020)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. (Form 990) 20 Attach to Form 990. **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number AUDUBON CANYON RANCH, INC. 94-6069140 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 and enforcement of the conservation easements it holds?..... No Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and 9 include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art

	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 08/18/20	Schedule D (Form 990) 2020
	b Assets included in Form 990, Part X		►\$
i	a Revenue included on Form 990, Part VIII, line 1		►\$
2	If the organization received or held works of art, historical treasures, or other similar a amounts required to be reported under FASB ASC 958 relating to these items:	ssets for financial gain, pro	vide the following
	(ii) Assets included in Form 990, Part X		►\$
	(i) Revenue included on Form 990, Part VIII, line 1		►\$
	historical treasures, or other similar assets held for public exhibition, education, or res following amounts relating to these items:	earch in furtherance of pub	lic service, provide the

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Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 AUDUR				94-6069		Page 2
Part III Organizations Mainta	ining Collections	of Art, Histori	cal Treasures, or	Other Similar Asse	ets (continu	ıed)
3 Using the organization's acquisition items (check all that apply):	n, accession, and other	records, check any	of the following that ma	ke significant use of its o	collection	
a Public exhibition		d Loan or	exchange program			
b Scholarly research		e Other				
c Preservation for future gener	rations					
4 Provide a description of the organiz Part XIII.		,	Ū			
5 During the year, did the organiza to be sold to raise funds rather the sole to rather to rather the sole to rather to rather the sole to rather to rather the sole to rather the sole to rather to rather the sole to rather to					Yes	No
Part IV Escrow and Custodia line 9, or reported an				wered 'Yes' on For	m 990, Par	rt IV,
1 a Is the organization an agent, trus	stee, custodian or oth	er intermediary for	r contributions or other	assets not included	Yes	No
on Form 990, Part X? b If 'Yes,' explain the arrangement				·····		
		piete the following			Amount	
c Beginning balance					anount	
d Additions during the year						
e Distributions during the year						
f Ending balance				16 1f		
2 a Did the organization include an a					Yes	No
b If 'Yes,' explain the arrangement						
			ion has been provided		· · · · · · · · · · L	
Part V Endowment Funds. C	omplete if the or	nanization answ	vered 'Yes' on For	m 990 Part IV lin	e 10	
Endownen(Tunds. o	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	rs hack
1 a Beginning of year balance	26,202,819.	27,961,167			26,232,	
b Contributions	2,344,410.	383,262		· · ·		, 553.
-	2,344,410.	505,202	. 000,919	. 490,204.		, 555.
c Net investment earnings, gains, and losses	5,969,467.	-135,807	7. 967,442	. 1,959,907.	3,143,	568
d Grants or scholarships	3,303,107.	100,000		. 175557567.	5,115,	
e Other expenditures for facilities						
and programs	2,046,081.	2,005,803	3. 2,406,652	. 1,855,025.	1,605,	,538.
f Administrative expenses						
g End of year balance	32,470,615.	26,202,819	9. 27,961,167	. 28,599,458.	27,998,	,292.
2 Provide the estimated percentag	e of the current year	end balance (line	1g, column (a)) held a	s:		
a Board designated or quasi-endowm	ient ► 32	2.00 %				
b Permanent endowment	45.00%					
c Term endowment ► 23	3.00 %					
The percentages on lines 2a, 2b, a)%.				
3 a Are there endowment funds not in t	the neccession of the e	raphization that are	hold and administered t	for the		
organization by:		i yanizalion that are			Yes	No
(i) Unrelated organizations					3a(i) X	
(ii) Related organizations					3a(ii)	Х
b If 'Yes' on line 3a(ii), are the rela	ated organizations list	ted as required on	Schedule R?		3b	
4 Describe in Part XIII the intended	d uses of the organiza	ation's endowment	funds. SEE PART	XIII		
Part VI Land, Buildings, and	Equipment.					
Complete if the organi		'Yes' on Form	990, Part IV, line	11a. See Form 990), Part X, li	ne 10.
Description of property		t or other basis	(b) Cost or other	(c) Accumulated	(d) Book va	
Description of property	(in	vestment)	basis (other)	depreciation		aiue
1 a Land	· · · · · · · · · · · · · · · · · · ·		7,890,270.		7,890	,270.
b Buildings		<u> </u>	6,667,681.	3,491,482.	3,176	
c Leasehold improvements						,
d Equipment			1,374,321.	865,330.	508	,991.
e Other			, ,	,		,
Total. Add lines 1a through 1e. (Colum		m 990, Part X, col	umn (B), line 10c.)	•	11,575	,460.
BAA	<i>.</i>		· ·		ile D (Form 990	

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Schedule [D (Form 990) 2020 AUDUBON CANYON RAN	NCH, INC.	94-60	69140 Page 3
Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered	I 'Yes' on Form 990	, Part IV, line 11b. See Form 9)90, Part X, line 12.
(a) Desc	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financ	ial derivatives			
	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(E)				
(F)				
(G)				
(H)				
()				
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨		27.12	
Part VIII	Investments – Program Related. Complete if the organization answered	l 'Yes' on Form 990	N/A Part IV line 11c See Form 9	90 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)			()	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.	N/A		
	Complete if the organization answered		, Part IV, line TTd. See Form 9	
(1)	(a) De	scription		(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				<u> </u>
	olumn (b) must equal Form 990, Part X, column (l	B) line 15.)	·····	·]
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990 Part IV line 11	e or 11f See Form 990 Part Y line 25	, 1
1.		iption of liability	o of TH. Oco Form 550, Fart A, IIIE 25	(b) Book value
	eral income taxes			
.,	PENT INSURANCE PROCEEDS			3,586,846.
(3)				
(4)				
(5)				
(6)				
(7)				l
(8)				
(9)				
(10)				
(11)				
	nn (b) must equal Form 990, Part X, column (B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the fo			0/000/0101
🖬 Liauiiily 10	n uncertain tax positions. In rait Ani, provide the text of the 10	omote to the organization S III	anciai statements that reports the organization s	inability for uncertain

tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 AUDUBON CANYON RANCH, INC.	94-606914	0 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,558,287.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	3.	
b Donated services and use of facilities	Ο.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	1,041,528.
3 Subtract line 2e from line 1	3	7,516,759.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		/
a Investment expenses not included on Form 990, Part VIII, line 7b	7.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	134,897.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		7,651,656.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return.	, ,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,370,658.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	n.	
b Prior year adjustments	<u> </u>	
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	31,040.
3 Subtract line 2e from line 1		4,339,618.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		1/005/0101
a Investment expenses not included on Form 990, Part VIII, line 7b	7.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		134,897.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,474,515.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

ENDOWMENT FUNDS ARE HELD FOR THE PURPOSES DEFINED BY THE DONOR, AS APPLICABLE, OR FOR

THE GENERAL BENEFIT OF ACR.

PART X - FASB ASC 740 FOOTNOTE

ASC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES - THE PREPARATION OF

FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN

THE UNITED STATES OF AMERICA REQUIRES THE CORPORATION TO REPORT INFORMATION

REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE CORPORATION. THE BAA Schedule D (Form 990) 2020

Page 5

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

CORPORATION HAS DETERMINED WHETHER ANY TAX POSITIONS HAVE MET THE RECOGNITION THRESHOLD AND HAS MEASURED THE CORPORATION'S EXPOSURE TO THOSE TAX POSITIONS. MANAGEMENT BELIEVES THAT THE CORPORATION HAS ADEQUATELY ADDRESSED ALL RELEVANT TAX POSITIONS AND THAT THERE ARE NO UNRECORDED TAX LIABILITIES. FEDERAL AND STATE TAX AUTHORITIES GENERALLY HAVE THE RIGHT TO EXAMINE AND AUDIT THE PREVIOUS THREE YEARS OF TAX RETURNS FILED (FOUR YEARS FOR CALIFORNIA). ANY INTEREST OR PENALTIES ASSESSED TO THE CORPORATION ARE RECORDED IN OPERATING EXPENSES. NO INTEREST OR PENALTIES FROM FEDERAL OR STATE TAX AUTHORITIES WERE RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

SCHEDULE J	DULE J Compensation Information		OMB No.	OMB No. 1545-0047	
(Form 990)			20	20	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.				
Department of the Treasury Internal Revenue Service	 Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 		Open to	o Publi ection	ic
Name of the organization					
AUDUBON CANYO	RANCH, INC.	94-6069140			
	s Regarding Compensation				
				Yes	No
1 a Check the approp VII, Section A, I	riate box(es) if the organization provided any of the followine 1a. Complete Part III to provide any relevant inform	ng to or for a person listed on Form 990, Part nation regarding these items.			
First-class o	charter travel	ing allowance or residence for personal use			
Travel for co	mpanions Payn	nents for business use of personal residence			
Tax indemni	ication and gross-up payments	h or social club dues or initiation fees			
Discretionar	spending account	onal services (such as maid, chauffeur, chef)			
b If any of the boxe	s on line 1a are checked, did the organization follow a writ	ten policy regarding payment or			
	r provision of all of the expenses described above? If		1b		
	tion require substantiation prior to reimbursing or allow cers, including the CEO/Executive Director, regarding		2		
Executive Direct	any, of the following the organization used to establish the or. Check all that apply. Do not check any boxes for m nsation of the CEO/Executive Director, but explain in F	ethods used by a related organization to			
Compensati	on committee Writte	en employment contract			
Independent	compensation consultant	pensation survey or study			
Form 990 of	other organizations X Appr	oval by the board or compensation committee			
4 During the year, organization or a	did any person listed on Form 990, Part VII, Section A related organization:	A, line 1a, with respect to the filing			
	ance payment or change-of-control payment?				Х
•	receive payment from a supplemental nonqualified ref				Х
•	receive payment from an equity-based compensation	-	4c		Х
If Yes to any of	lines 4a-c, list the persons and provide the applicable	amounts for each item in Part III.			
Only section 50	(c)(3), 501(c)(4), and 501(c)(29) organizations must co	omplete lines 5-9.			
5 For persons listed	on Form 990, Part VII, Section A, line 1a, did the organiz	•			
contingent on th	?		5a		v
	nization?				X X
	or 5b, describe in Part III.				Λ
contingent on th	on Form 990, Part VII, Section A, line 1a, did the organiz e net earnings of:				
-	?				Х
	nization?or 6b, describe in Part III.		6b		X
7 For persons lister payments not de	d on Form 990, Part VII, Section A, line 1a, did the or scribed on lines 5 and 6? If 'Yes,' describe in Part III.	ganization provide any nonfixed	7		Х
to the initial con	ts reported on Form 990, Part VII, paid or accrued pu ract exception described in Regulations section 53.499 in Part III.	58-4(a)(3)?	8		Х
9 If 'Yes' on line 8, section 53.4958	did the organization also follow the rebuttable presumption 5(c)?	procedure described in Regulations			
	· · · · · · · · · · · · · · · · · · ·			1	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation						
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
GARY SCHICK	(i)	123,596.	0.	0.	6,180.	21,668.	151,444.	0.
1 CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
JOHN PETERSEN	(i)	161,506.	0.	0.	7,691.	1,594.	170,791.	0.
2 E.D (THRU 3/21)	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
3	(ii)							
	(i)				L		L	
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)				L		L	
7	(ii)							
	(i)		+		+		+	
8	(ii)							
	(i)		+		+		+	
9	(ii)							
	(i)				+		+	
10	(ii)							
	(i)		+		+			
11	(ii)							
	(i)		+		+		+	
12	(ii)							
10	(i)		+		+		+	
13	(ii)							
	(i)		+		+		+	
14	(ii)							
15	(i)		+		+		+	
15	(ii)							
10	(i)		+		+		+	
16 BAA	(ii)		TEEA4102L 09/25	120			Calculat	L (E
BAA			IEEA4102L 09/2	0/20			Schedule	J (Form 990) 2020

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

► Go to *www.irs.gov/Form990* for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

AUDUBON CANYON RANCH, INC

Employer identification number 94-6069140

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

APPROVAL OF THE FINAL DRAFT FORM 990

UPON RECEIPT OF A DRAFT COPY OF THE FORM 990 FROM THE TAX PREPARER, THE DIRECTOR OF FINANCE SHALL DISTRIBUTE THE DRAFT FORM 990 BY E-MAIL TO THE ORGANIZATION'S TREASURER, THE EXECUTIVE DIRECTOR AND, WHEN DEEMED APPROPRIATE, ANY OTHER BOARD MEMBER OR KEY STAFF EMPLOYEE FOR REVIEW AND COMMENTS. REVIEWERS SHOULD ADVISE THE DIRECTOR OF FINANCE BY E-MAIL OF SUGGESTED CHANGES OR MODIFICATIONS TO THE DRAFT FORM 990 WITHIN SEVEN (7) DAYS OF RECEIPT OF THE DRAFT.

THE AUTHORITY FOR APPROVAL OF A FINAL DRAFT COPY OF EACH ANNUAL FORM 990 SHALL REST WITH THE ORGANIZATION'S TREASURER, EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE. UPON REVIEW AND ACCEPTANCE OF THE FINAL DRAFT COPY OF THE DRAFT FORM 990, THE TREASURER AND EXECUTIVE DIRECTOR SHALL ADVISE THE DIRECTOR OF FINANCE BY E-MAIL OF THEIR ACCEPTANCE. UPON RECEIPT OF THESE ACCEPTANCES, AND IF HE OR SHE CONCURS, THE DIRECTOR OF FINANCE SHALL ADVISE THE TAX PREPARER TO PREPARE AND ISSUE THE FINAL DRAFT COPY OF THE FORM 990.

DISTRIBUTION OF FINAL DRAFT FORM 990 TO BOARD MEMBERS

UPON RECEIPT OF THE FINAL DRAFT COPY OF THE FORM 990 FROM THE TAX ADVISOR, THE DIRECTOR OF FINANCE SHALL ARRANGE TO E-MAIL A COPY TO EACH BOARD MEMBER, IN COMPLIANCE WITH IRS RULES AND REGULATIONS. AFTER ASSURING DISTRIBUTION OF THE FINAL DRAFT FORM 990 TO EACH BOARD MEMBER, THE DIRECTOR OF FINANCE SHALL SO ADVISE THE TAX PREPARER AND THE EXECUTIVE OFFICER BY E-MAIL.

AUTHORITY TO SIGN THE FORM 990

THE AUTHORITY TO SIGN THE FORM 990 ON BEHALF OF THE ORGANIZATION IS HEREBY DELEGATED

Schedule O (Form 990 or 990-EZ) (2020)	Page 2
Name of the organization	Employer identification number
AUDUBON CANYON RANCH, INC.	94-6069140

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS (CONTINUED)

HIMSELF OR HERSELF THAT THE ABOVE REQUIREMENTS FOR APPROVAL AND DISTRIBUTION TO THE BOARD ARE COMPLETED BEFORE AFFIXING HIS SIGNATURE TO THE RETURN.

THE FORM 990 SHALL BE PHYSICALLY SIGNED BY THE EXECUTIVE DIRECTOR AND THE TAX PREPARER IN A MANNER TO BE DETERMINED BETWEEN THEMSELVES. THE RESPONSIBILITY FOR THE TIMELY MAILING OF THE SIGNED FORM 990 SHALL REST WITH THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

PROCEDURES

1.DUTY TO DISCLOSE

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

2. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS.

3. PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST

(A) AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.

(B) THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES

Schedule O (Form 990 or 990-EZ) (2020)	Page 2
Name of the organization	Employer identification number
AUDUBON CANYON RANCH, INC.	94-6069140

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED) TO THE PROPOSED TRANSACTION OR ARRANGEMENT.

(C)AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

(D) IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

4.VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY

(A) IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE AN INTERESTED PERSON HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE INTERESTED PERSON AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.

(B) IF, AFTER HEARING THE INTERESTED PERSON'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES THE INTERESTED PERSON HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES PROCESS

1.REVIEW AND APPROVAL.

COMPENSATION OF A COVERED PERSON SHALL BE APPROVED BY THE BOARD OR THE

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Name of the organization	Employer identification number
AUDUBON CANYON RANCH, INC.	94-6069140

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES (C COMMITTEE, PROVIDED THAT ANY MEMBER OF THE BOARD OR THE COMMITTEE SHALL ABSTAIN FROM REVIEW AND APPROVAL WITH RESPECT TO ANY COMPENSATION ARRANGEMENT TO WHICH HE OR SHE IS AN INTERESTED PARTY OR TO WHICH A CONFLICT OF INTEREST EXISTS. ALL PERSONS PARTICIPATING IN THE DETERMINATION OF COMPENSATION UNDER THE POLICY SHALL BE SUBJECT TO THE ORGANIZATION'S CONFLICT OF INTEREST OF POLICY.

THE DETERMINATION OF COMPENSATION UNDER THE POLICY SHALL OCCUR IN ADVANCE OF

THE ORGANIZATION'S PAYING ANY SUCH COMPENSATION.

2.USE OF DATA AS TO COMPARABLE COMPENSATION.

IN MAKING THE DETERMINATION AS TO THE STRUCTURE OR AMOUNT OF COMPENSATION

PAYABLE TO ANY COVERED PERSON, THE BOARD AND THE COMMITTEE SHALL REVIEW AND CONSIDER AT LEAST ONE OF THE FOLLOWING SOURCES OF DATA:

A.DATA REGARDING COMPENSATION PAID TO SIMILARLY QUALIFIED

PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

B.CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT

FIRMS.

C.ACTUAL, WRITTEN OFFERS FROM SIMILARLY SITUATED

ORGANIZATIONS.

3.CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

THE ORGANIZATION SHALL DOCUMENT AND KEEP CONTEMPORANEOUS AND ACCURATE

RECORDS WITH RESPECT TO DELIBERATIONS AND APPROVAL OF COMPENSATION, DETERMINED

PURSUANT TO THIS POLICY. THE FOLLOWING DETAILS OF THE DELIBERATIONS AND

COMPENSATION ARRANGEMENTS SHALL BE DOCUMENTED IN WRITING:

A.THE DATE AND TERMS OF APPROVED COMPENSATION ARRANGEMENTS

WILL BE DOCUMENTED IN WRITING.

B.THE DECISIONS MADE BY EACH INDIVIDUAL WHO DECIDED OR VOTED

ON COMPENSATION ARRANGEMENTS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES (C

C.THE INFORMATION USED TO DETERMINE THAT THE COMPENSATION

ARRANGEMENT DECIDED UPON IS COMPARABLE TO COMPENSATION PAID TO SIMILARLY QUALIFIED

PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS AND

THE SOURCE OF SUCH INFORMATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

CORPORATION DOCUMENTS ARE AVAILABLE ON THE WEBSITE AND UPON REQUEST AT THE OFFICE.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS DETAIL

[4C] ACR'S EDUCATION PROGRAM (CONTINUED):

NEW IN 2020, ACR HAS FUNDED AND BEGUN IMPLEMENTING TRAINING, INTERNAL ANALYSES, AND POLICY AND SYSTEMS CHANGE TO UNDERSTAND AND IMPROVE EQUITY AND SOCIAL JUSTICE THROUGHOUT THE ORGANIZATION.